

## Co-Op Program

### College Development in the Construction Industry

BCI believes that Co-op opportunities provide students with invaluable experience in our industry. BCI utilizes 4-6 Co-ops per spring, summer and fall semesters in both the KY and Omaha regions. We accept first-year Co-ops with no experience through Co-ops entering their final year of eligibility. This position may be in the field, the field office, or the main offices in either region.

### College Career Fairs

#### KY Region

University of Cincinnati, Northern Kentucky University, University of Kentucky, Cincinnati State, Ohio State University, University of Louisville, and Morehead State University

#### Great Plains Regional Office (GPRO) Region

University of Nebraska-Omaha, University of Nebraska-Lincoln, University of Nebraska-Kearney, Iowa State (Ames, IA), and University of Central Missouri

## About Us

Since 1972, Building Crafts, Inc. has been a trusted leader in the construction of environmentally friendly facilities for water/wastewater treatment and commercial projects. We are committed to excellence for all of our team members, our construction projects, and our construction clients. We pride ourselves in our core values:

- Safety
- Culture
- Employee Career Development

While our offices are in the Greater Cincinnati and Greater Omaha Regions, we are here to serve our clients' needs across the United States.

# Our Co-Op Program

## Term 1

This position is a field position that assists with the management, coordination and hands-on construction of a project in the water and wastewater treatment industry. Field Co-ops work directly for the Project Superintendent and Foremen to gain knowledge and experience to become a Project Superintendent or Project Manager. This will require hands on training and working with tools.

## Term 2

If the Co-op is considering a Project Superintendent for his/her career path, then this position would continue to be a field position that assists with the management, coordination and hands on construction of a project. The second year Co-op would gain more experience and work closely with crew leaders learning the basics of managing the crews. This will require hands on training and working with tools. If the Co-op is considering a Project Manager role, he or she will still be in the field assisting the Superintendent and Project Manager with daily management duties. The time in the field for the second year Co-op is important to continue learning how our construction projects are built.

## Term 3

To further explore a Co-op career path, we will customize the third term with them either in the field or office. The responsibilities will increase to managing small tasks for the Superintendent or Project Manager. This could be running a small crew while in the field or include estimating, scheduling responsibilities, weekly entry of field production units and other management tasks in the office.

## Final Term

This final term is completely customizable. We will work with the Co-op determining how he/she fits within our organization. We will prepare the Co-op to enter into our Project Engineer Program. This program is designed to assist our employees in the development of their career, either in the field or office. They will work with Senior Managers charting the path of their careers at BCI. Candidates may submit resumes through the campus career fairs, LinkedIn, or our website with formal interview to follow.



## Contact

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